

## Live Webinar - Introduction to Talent Management

**Course Duration:** 3 hours

**Maximum 10 delegates**

### About the Course

In a rapidly evolving insurance industry, effective talent management is crucial for maintaining a competitive edge, enhancing operational efficiency, and ensuring organisational resilience. By mastering the components of talent management, participants will address common challenges such as high employee turnover, skill gaps, and disengagement, which can undermine business performance and customer satisfaction.

This half-day training workshop provides an essential introduction to talent management, specifically tailored for senior leaders, operational managers, HR professionals, and hiring managers within the insurance sector. Through interactive activities and discussions, attendees will learn effective strategies for recruiting, developing, and retaining top talent, ensuring their organisation remains competitive and capable of achieving long-term success.

### Course Objectives

- Understand the fundamental concepts and importance of talent management in the insurance sector.
- Learn effective recruitment strategies that can be implemented in different context to acquire and bring talent into your organisations
- Develop talent development plans that include training, career pathing, and succession planning.
- Review what performance management techniques are most effective in maximising the return on talent investment.
- Explore strategies for retaining top talent and enhancing employee engagement.
- Apply practical skills through interactive activities and real-world scenarios.