

Live Webinar - Implementing Management & Leadership Development

Course Duration: Full Day

Maximum 10 delegates

About the Course

In the highly competitive and rapidly evolving insurance industry, effective management and leadership development not only enhances organisational performance but also improves employee engagement, retention, and customer satisfaction. Whilst the importance of effective management and leadership is clear, research by the Chartered Management Institute find that 82% of people in these roles have had little to no proper training. The ability for organisations therefore to develop competent managers and leaders is crucial for sustaining growth, fostering innovation, and maintaining a competitive edge.

This comprehensive full-day workshop, designed specifically for senior leaders, operational managers, HR professionals, and hiring managers within the insurance sector, will equip you with the knowledge and tools necessary to design, implement, and evaluate impactful management and leadership development programs. By attending, you will gain strategies to align leadership initiatives with organisational goals, enhance leadership competencies, and drive sustained performance improvements, while avoiding common pitfalls such as misalignment of development goals, ineffective training methods, and a lack of measurable outcomes.

Course Objectives

- Understand the core components and benefits of leadership and management development programs.
- Conduct needs assessments to align development programs with organisational goals.
- Design customized and effective leadership development curriculums.
- Implement successful strategies for launching and managing development programs.
- Learn how to use evaluation techniques to measure the impact and effectiveness of leadership programs.
- Develop actionable plans for continuous improvement and future program enhancements.
- Engage in practical exercises to apply learned concepts to real-world scenarios.