## **Live Webinar - Introduction to Employment Practices Liability (EPL) Insurance**

**Duration:** 3 hours

**Delivery Method:** WebEx

## About the course

This live on-line interactive insurance webinar is designed for delegates, who are new to Employment Practices Liability Insurance.

The course will be highly interactive with delegate participation and engagement throughout. This half day course consists of two 90-minute on-line sessions with a 15-minute break.

There will be a maximum of 10 delegates.

The course is delivered by a Certified On-Line Learning Facilitator (COLF) who is a Chartered Insurance Broker with over 40 years insurance experience.

## **Course Objectives**

- Identify the employment practices liability risks encountered by commercial organisations and individuals
- Describe the insurance options that are available to cover those risks
- Outline the inter-relationship between employment practices liability insurance and other insurances e.g.
  - employers liability,
  - directors & officers liability
  - legal expenses
- Outline the differing employment practices liability claims which are insurable.
- Describe the basic employment practices liability policy cover, terms, conditions and exclusions

## **Course Content**

- Legal background
  - Equality Act 2010
  - ACAS Code of Conduct and Early Conciliation
  - The Worker Protection (Amendment of Equality Act 2010) Bill
- Types of employment practices liability claims
- Overview of typical employment practices insurance wording
  - Principal policy terms, conditions and exclusions
  - Cover extensions and additional services available